



# Why Join Jord?



[www.jord.com](http://www.jord.com)

## ABOUT JORD

Jord designs, manufactures, commissions and services bespoke plant and systems for a wide range of industries in the energy and resource sectors. Jord is a privately-owned company that has over five decades of steady, organic growth.

Jord's success is in part due to our size - small enough to be nimble, big enough to be trusted globally. To help solve technical challenges, we offer high-quality modular and turnkey systems, offering our customers innovation, value and reliability, all with personal care and service.



# OUR VALUES



## IDEAS

We are a technically advanced, sustainable engineering company, able to meet customer needs with the right mix of bespoke, modular and innovative solutions.



## TALENT

We are 400 people from 31 nationalities speaking 34 languages. Our success stems from our collective ability, diversity and dedication to quality project execution.



## RIGOUR

We continually push for excellence, from the way we perform our tasks, to how we care for customers, through to our social and environmental responsibilities.



## CULTURE

We respect all people and all cultures, seeking to deliver security and reward to all parties, in a continually improving and progressive environment.



## VALUE

We sustain long-term alliances with international technology leaders, fabricators and customers that ensure the highest quality is delivered for the best price, every time.



# GLOBAL FOOTPRINT

Explore diverse career paths and find your niche within our expansive global network. With our Head Office in Sydney, Australia, and offices across India, the Middle East, Southeast Asia, and North and South America, Jord offers career opportunities around the world. Whether you're an engineer or a resource specialist, Jord offers a platform for you to thrive and excel.



IDEAS ENGINEERED

## GLOBAL REACH

### Industries we service

- ▶ New Energy
- ▶ Oil and Gas
- ▶ Power Generation
- ▶ Minerals Processing
- ▶ Sugar Industry
- ▶ Refining and Chemicals



### JORD LOCATIONS

- AUSTRALIA
  - Sydney – Head Office
  - Perth
  - Newcastle
  - Campbelltown
- SINGAPORE
- THAILAND
- INDONESIA
- PHILIPPINES
- SOUTH KOREA
- CHINA
- MALAYSIA (Manufacturing)
- US
- CHILE
- INDIA
- UAE
- SAUDI ARABIA
- NETHERLANDS
- GERMANY



ESTABLISHED IN 15 COUNTRIES



15,300+ PROJECTS DELIVERED



500+ STAFF GLOBALLY

**50+ Years**

Service to the  
global process industry

**\$5 Billion**

Installed design and  
construct plant reference

**130+ Countries**

With Jord process plant  
in active service

# JORD ENVIRONMENTAL TRUST

We've been dedicated to preserving the planet since the launch of the Jord Environment Trust (JET) in 2007. Over the years, we've distributed more than \$2.5 million in support of bioversity preservation and other environmental causes.

Our commitment extends beyond funding; we're actively involved in the field, providing nearly 5,000 hours of pro-bono technical and 'boots on the ground' support services to two incredible partners:

**Bush Heritage Australia** – a leading conservation not-for-profit protecting ecosystems and wildlife in landscapes across Australia.

**Conservation International** – an American not-for-profit whom we have supported in the establishment & maintenance of the Bintan Marine Park Authority. This marine environment of 1,400 sq km has now been granted permanent protection by the Indonesian government.

Innovation drives us forward, and we're constantly pushing the limits of sustainability in the mining industry. By developing advanced technologies that conserve water and energy, boost productivity, and eliminate tailings dams, we're shaping a more sustainable future for all.



## EMPLOYEE ENGAGEMENT

Jord is proud to be an employer of choice, with over 90% of our people recommending it as a great place to work. Our talent retention rate (also above 90%), and an average tenure of more than six years reflect a strong, enduring culture. More than 100 team members have been with Jord for over a decade, a testament to the value we place on long-term growth and opportunity.

We support our people through flexible working arrangements and continuous learning and development programs designed to empower professional and personal success.

Our engagement score of 85% exceeds that of the top 10% of companies globally using Culture Amp (6,500+ organisations).

In 2025, Jord's workforce represented 31 nationalities and 34 languages, with an average tenure nearly twice the industry standard, demonstrating the strength of our inclusive, connected global team.



“

With our engagement scores exceeding global benchmarks, there's never been a better time to work at Jord  
**Greg Jones, CEO**

## ENGAGEMENT INITIATIVES

Jord's flat organisational structure fosters open communication, mutual respect, and collaboration across all levels.

Our Regional Conferences, held in Australia, the Americas, Malaysia, Singapore, and India bring together key leaders from across the globe to strengthen connections and reinforce the value of working as one integrated team.

Each year on 30 August, Jord teams worldwide mark Jord's Birthday, a celebration of our collective achievements and the innovation and collaboration that drive our continued growth.

Ongoing learning and development remain central to our culture. Regular workshops and training programs help our people build leadership capability and enhance skills in communication, conflict resolution, and beyond.

Our culture is also enriched by regular team-building initiatives and social events, from cricket matches, office celebrations and team lunches to Pizza Thursdays and Mad Mondays, fostering connection and engagement across all our offices.



## EMPLOYEE ASSISTANCE PROGRAM



At Jord, we genuinely value the wellbeing of our people and are committed to supporting them in every aspect of their lives. That's why we partner with Workplace Options, the world's largest privately owned and independent provider of integrated employee wellbeing solutions.

Through this partnership, Jord's Employee Assistance Program (EAP) offers a free, confidential and independent service available to all staff at any time. Whether it's support for physical, mental, or emotional wellbeing, highly trained and qualified specialists from Workplace Options are here to help every step of the way.



# CONTACT



**ERIN COLLINS**

**HEAD OF PEOPLE AND CULTURE**

 + 61 2 8425 1500

 [careers@jord.com](mailto:careers@jord.com)



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