

## **ENVIRONMENTAL MANAGEMENT POLICY**

Jord is committed to being an industry leader in the championing of sustainable business practices including protection of the Environment.

The company strives to meet, maintain and develop an Environmental Management System in compliance with the ISO 14001 latest edition.

Jord employees will be made aware of the Environmental Policy, practices and their essential role in the execution of Jord's Environmental Policy and Objectives. The management is committed to fulfilling its environmental, legal and other obligations.

Our project execution processes are reviewed to ensure they are consistent in meeting this objective. This incorporates all aspects of Jord's business, which we recognise are integral to the sustainable development of the environment at large.

A proactive approach is adopted to identify adverse Environmental effects during product engineering, project planning and execution. Adequate mitigation steps will be adopted to minimise adverse environmental effects.

The company's environmental performance and sustainable development initiatives are regularly reviewed by senior management.

Our commitment to a healthy environment is evidenced by the company's Jord Environmental Trust ("JET Trust"), which has a charter to donate funds to international causes that help foster a biologically diverse and sustainable planet.

Yours sincerely

Angus/Holden

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